#### **AGENDA**



### Human Resources and Labor Negotiations Committee Meeting Tuesday, June 8, 2021 – 9:00 AM Administration Building First Floor Room 1 H&I

# 127 East Oak Street, Juneau, Wisconsin 53039

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

- 1. Call to Order
- 2. Roll Call and Non-Committee Member County Board Attendance
- 3. Public Comment (30-minute limit)
- 4. Approval of the open session minutes of the regular meeting on May 18, 2021
- 5. Update Regarding Overtime and Turnover at Clearview-Ed Somers
- 6. Discussion of the 75/80 Hour Rounding Rule in the Sheriff's Office
- 7. Review/Discuss/Consider Request for Donations of Sick Time for an Employee of the Sheriff's Office
- 8. Discussion Regarding Preliminary 2022 Budget
  - a. Wages: Cost of Living; Step Increase and Merit
  - b. Health Insurance Update
- 9. Review/Discuss/Consider Performance Management Policy Updates
- 10. Review/Discuss Working Draft Paid Time Off (PTO) Components
- 11. Discussion regarding Employee Trust Funds Income Continuation Insurance Program
- 12. Review/Discuss/Consider Workers Compensation Third Party Administrator Contract
- Discussion Regarding Resolution of Employee Recognition-Public Service During COVID
- 14. Review/Discuss/Consider Personnel Requisitions
- 15. Review/Discuss/Consider Leave of Absence Requests
- 16. Review of Salary, Wage, and Status Changes
- 17. Review of Orientation Period Reports
- 18. Human Resource Director's Report:
  - a. Summary of Employee Resignations/Retirements
  - b. Update Regarding Stay Interviews
  - c. Discussion Regarding Dental Insurance Fund Balance



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19. Future Agenda Items

20. Determine Next Meeting Date and Time:

Special Joint Meeting with Finance on June 14, 2021 at 4:00 pm June 15, 2021 at 9:00 am July 7, 2021 at 9:30 am

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21. Adjourn

DODGE COUNTY, WIS

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel.Badke. v. Vill.Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.